



**University of Melbourne Student Union
Meeting of the Women's Committee
Agenda
Wednesday 16 February 2022, 2pm AEDT
Meeting 3(22)
Location: Online**

<https://unimelb.zoom.us/j/88387299403?pwd=Y2NBSW92bE9FMnJwc0hpMmZ5OGR5Zz09>

Password: 382362

Meeting opened at 2:05pm.

1. Procedural Matters

1.1. Election of Chair

Kraanti moves to elects herself as chair, Imogen seconds, passes without dissent.

1.2. Acknowledgement of Indigenous Custodians

1.3. Attendance

Kaori Weightman, Jaslyn Potter, Donya Delf, Arshia Arora, Imogen Senior, Ngaire Bogemann

1.4. Apologies

1.5. Proxies

1.6. Membership

1.6.1. Donya Delf-Achresh has been appointed to the Committee.

1.7. Adoption of Agenda

Passes without dissent.

2. Confirmation of Previous Minutes

Passes without dissent.

3. Conflicts of Interest Declaration

4. Matters Arising from the Minutes

5. Correspondence

6. Office Bearer Reports

Reports accepted with noted amendments re. expenditure of \$312.08 from Women's Room budget lines.

7. Motions on Notice

7.1. To approve the expenditure of \$500 from the 'Special Projects and Events' budget line for International Women's Day catering from 'Give a Fork' - plant-based schnitzels, sausages, plus bread, sauce, BBQ hire and trestle tables.

Mover: Imogen Senior

Seconder: Jaslyn Potter

Passes without dissent.

7.2. To approve the expenditure of \$560 from the 'Orientation' budget line for the purchase and distribution of cupcakes at Summerfest.

The Women's Department will be giving out mini cupcakes at the stall during the summerfest. In total of 8 boxes will be ordered which would include gluten-free and vegan options to meet the dietary requirements. The order will be placed at the Cupcake Central.

Mover: Lauren Scott

Seconder: Arshia Arora

Scottie and Kraanti note that while expenditure for IWD was passed in last committee, the publication as the majority of the motion expenditure was not purchased due to supply chain line issues. This is technically already approved but who doesn't love transparency? (note: there was a little confusion in committee with Scottie mixing up motions 7.1 and 7.2 : ()

Passes without dissent.

7.3. To approve terms and conditions for Feminist Workshops.

The Women's Department will be hosting student-led Feminist Workshops fortnightly during Semester. This motion is to request committee approval and/or amendments of these terms and conditions to allow for the opening of EOIs.

The UMSU Women's Department define the structure, requirements and restrictions of their fortnightly Feminist Workshops within these terms of reference.

1. One application for one workshop topic must be submitted at time of registration.
2. Speaker time must not extend beyond one hour and must include a Q&A, discussion, activity, or other segment during the hour timeframe.
3. If two or more presenters jointly present a workshop, payment must be equally split among the presenters, as it is assumed that the labour to create the workshop elements is divided equally amongst them.
4. Payment is done according to the degree level of the applicant and scales up accordingly, this is decided at the discretion of the Women's Committee.
5. Workshops must be held in Weeks 3, 5, 7, 9, and 11 of the university semester calendar unless extenuating circumstances require the presenter to hold a workshop outside of these times. This must be made known to the office bearers as soon as possible and reasonable efforts will be made to accommodate this.
6. The Women's Officers reserve the right to cancel a workshop if notice of these circumstances is given less than one week prior to the intended workshop date.
7. Applications submitted for the Feminist Workshop program must be reviewed and approved by the Women's committee before the Officers may coordinate the logistics of said workshop.
8. If the applicant seeks to appeal against any of these terms and conditions with reasoning to do so, they must appear in front of the Women's Committee to plead their case. This can be done by contacting the Women's Department and requesting details of the next meeting.

Mover: Ngaire Bogemann

Secunder: Donya Delf

Scottie speaks on this, states that they are currently in the process of setting up EOI forms and need confirmed ToRs for this. This is almost the same as the UMSU POC ToRs 2021.

Ngaire Bogemann asks if BIPOC voices will be said to be prioritised, Scottie confirms this.

Jaslyn Potter asks who will be running these workshops, students or staff, Scottie says must be enrolled as students.

Donya Delf asks if the Women's Committee will be hearing about workshops before they run, Scottie says it must be approved by committee as noted in ToR point 7.

Passes without dissent.

7.4. To approve the expenditure of \$750 from the 'Special Projects and Events' budget line for Banner-Making Workshop with Creative Arts.

In the lead up to International Women's Day, UMSU Women's will be hosting a banner-making event in collaboration with Creative Arts in Week 1. We request approval of an expenditure of \$750 to cover ample craft supplies, food catering, masks to ensure COVID safety compliance, and AV support to allow for a dual-delivery event.

Mover: Jaslyn Potter

Seconder: Ngaire Bogemann

Kraanti speaks to this, will be running on 3 March and will be dual-delivery.

Jaslyn notes that she remembers there to already be paint supplies on campus and wonders if it would be better to reuse. Kraanti says that they've dried up due to age but intends to reuse what can be, but does not seem to be enough to cut costs with.

Passes without dissent.

8. Motions without Notice

9. Other Business

Kraanti explains current Hijab ban situation in India and that UMSU Women's and UMSU POC intend to run an event in solidarity with Muslim girls in India being barred from education due to religious beliefs. Discussions were had between Kraanti, Hiba (UMSU POC Officer), and Srishti (former UMSU Women's Officer) to plan the best way going forward.

Scottie plugs EOIs for Feminist Workshops, Summerfest events, and IWD events. "Get keen!"

Kraanti says Women's Room is a bit of a mess and would love some help in fixing the disaster < 3

10. Next Meeting

11. Close

Meeting closes at 2:32pm.

University of Melbourne Student Union

Lauren Scott

To Women's Committee 3(22)

16 February 2022

Only a couple weeks out from Summerfest and start of semester, get keen! Kraanti and I have been hard at work getting everything together for a smooth sailing ahead, and I'm so keen to see all of these events and initiatives get off the ground. This will be a short and sweet report by my Arts student standards.

Key Activities

Respect at Melbourne [cw/s: sexual misconduct (no specific detail)]

On February 3, I along with a GSA representative and other university staff was invited to sit on the selection panel for the Associate Director of 'Respect Initiatives' role for a second time. There isn't all too much to say on this beyond that a candidate has yet to be selected. This will likely delay the commencement of this initiative until sometime during Semester 1.

Events

Like every other department, Women's has been hard at work organising several events for the semester ahead. We'll be having a speed-friending event during Summerfest at 3pm 24th February, which I'm super keen for. A banner-making workshop in collaboration with Creative Arts is well in the works for Week 1, and the 8th March will see our IWD celebration. I am also currently preparing to open EOIs for our feminist workshops to commence in Week 3, and these should be out on our socials in the next week or two!

Cancer Awareness Week

I can't take much credit for this at all beyond being a keen supporter, this was all Kraanti, Betty and Lynne's incredibly hard work to get this off the ground. Kraanti did a superb job as a panelist alongside Rachel Joyce, and Betty did a banger job as facilitator. So much love.

User Testing Experience - Sexual Misconduct Reporting Platform (cw/s; sexual harassment and assault, no specific detail)

In late December, university staff got in contact to request participants for this user testing experience. The first session of this was on 21 January, providing feedback on all aspects of the sexual misconduct reporting platform. As expected, I have significant concerns regarding privacy and sensitivity and have relayed this in my feedback. I hope to see significant reform if the university chooses to continue with this set-up. I was informed that the next session would be in February, but I have yet to receive further communication on this.

SA/SH Working Group 2(22) (cw/s; sexual harassment and assault, no specific detail)

This was held on 31 January, and very interesting discussions were raised on using online platforms for sexual misconduct reporting and the differences of colleges in their management of these issues. This group is truly a testament to the knowledge and expertise of so many in UMSU and I am pretty chuffed to be meeting with such a great working group on the regular.

Progress on assigned actions from last report

1. Convene a SA/SH Working Group meeting in January.
All done!
2. Participate in User Testing Experience for Sexual Misconduct Reporting Project.
Note my feedback under key activities.

Action points to be completed by next report

1. Convene February SA/SH working group meeting.
2. Finalise collective times and advertise on social media.
3. Open EOIs for Feminist Workshops.
4. ☆ Summerfest ☆

University of Melbourne Student Union
Women's Department Report
Aashi (Kraanti) Agarwal
To Women's Committee 3(22)
16/02/2022

<Content Warning: Mentions Sexual assault and Harassment, mob lynching >

Key Activities

Let's just agree that with the SummerFest22 right around the corner everyone has been burnt out. But at least I got a new coffee machine yayayayayay!!! Past few weeks have been mostly about planning Women's future events, Summerfest, Feminist Workshops and Collectives and let's not forget setting up the Women's Room. By now we've also had our first event – Cancer Awareness Panel Discussion.

- **SummerFest** – We have finalised our merch, and on our way to place an order for cute lil mini cupcakes for the Summerfest stall. We have decided to upcycle the old tote bags and put the last edition of Judy's along with some old info booklets on consent and resources to responding SA/SH.
- **Banner Making Workshop** – In collaboration with the Creative Arts department, we will be hosting a banner making workshop to create and paint some banners and posters for the International Women's Day!! Would recommend committee members to join us. We are still in the process of planning the event, but most of the things are finalised and socials will be out soon.
- **Collectives** – now that the timetables are out, we will be sending out a whenisgood to check committee's availabilities and finalise the timings for all our collectives this semester.
- **Women's Room** – Past few days I have been trying to set up the women's room. Trust me it's a mess right now, but it should be habitable once again soon. If any of the committee members are free and want to help me, please come by (Union House 1st floor, near the elevators)
- **Cancer Awareness Panel** – This one went well, and we did not expect such a good turnout. By the end of the panel, we still had 18 attendees which is not bad for our first event. Although, we did have a lot of technical issues on the day of the event but we managed it. Our key speaker Rachel Joyce shared some amazing insights with the students and her experience working as an Indigenous woman in STEM.

- **Hijab Ban Protest** – I don't know how many of you have been keeping up with what's happening in India. In the state of Karnataka of India, government colleges and schools have banned Muslim girls (students and teachers) to enter the premises unless they remove their Hijabs. Students have been mob lynched and harassed by Hindu majority students. Women's along with the POC department will be organising a protest. By the committee meeting happens, we should have already had a meeting to plan and organise the protest. I will update the committee on this during the meeting.

Progress on assigned actions from last report

1. Books are on their way!
2. Website has been (somewhat) updated.
3. Cancer Awareness Panel was convened successfully

Action Points to be completed by next report

1. Summerfest
2. Hijab Ban Protest organising
3. Send whenisgood to committee for collectives' availabilities
4. Order Mini Cupcakes