

**University of Melbourne Student Union**

**Meeting of the People of Colour Committee**

**Agenda**

**24th March 2022 5:00pm**

**Meeting 6(22)**

**Location: Zoom**

**Meeting opened at 5.10 pm**

1. **Procedural Matters**
   1. Election of Chair
   2. Motion 1: That Hiba be elected as Chair

Mover: Hiba Seconded: Sneha

CARRIED/FAILED

* 1. Acknowledgement of Indigenous Custodians
  2. Attendance

Hiba, Moe, Mohammed, Reham, Moosa

* 1. Apologies
     1. Wasif Shah, Jeff, Anushka
  2. Proxies
     1. Wasif Shah to Mohamed Hadi
  3. Membership
  4. Adoption of Agenda

Motion: To adopt the Agenda as presented.

Mover: Hiba Seconded: -

CARRIED/FAILED

1. **Confirmation of Previous Minutes**

**2.1** Minutes 5(22)

Motion: To accept the previous minutes as a true and accurate record of meeting 5(22).

Mover: Hiba Seconded: -

CARRIED/FAILED

1. **Conflicts of Interest Declaration**
2. **Matters Arising from the Minutes**
3. **Correspondence**

Mohamed suggests a few contact points:

Julie chair – to escalate this

Education’s reps

President

1. **Office Bearer Reports**

Motion: To accept the Office Bearer Reports

Mover: Hiba Seconded:

CARRIED/FAILED

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| **University of Melbourne Student Union**  **People of Colour Department Report**  **Hiba Adam**  **To Students’ Council 5(22)**  **17/03/2022** |

**Key Activities**

The department has been busy with almost all of the collectives having started.

**People of Colour Collective:**

In the past the collective has had up to 45 people attending it, and we have been hopeful that we can get more interest in it this year. In the last two weeks we have had around 10 people come for each session.

**Activist Collective:**

The Environment, Indigenous and People of Colour departments are collaborating on the upcoming climate strike rally, so we have used the first collective to make posters. A contingent will be happening on the 25th of March at 10:30 on North Court.

**Women and enbies of Colour Collective:**

This collective is finally up and running! I have been so excited for this collective to start again, so it has been amazing to see so many faces for the first in-person meeting. We are thinking of having a hybrid model where we zoom in during the in person meeting that way those who can’t attend in person can still join us.

**Bla(c)k Collective**

This has been one of our most popular collectives so far. During the first collective we had up to 20 people attend, which is really great to see.

**Southbank Racism survey**

Me, Xiaole and Michelle from the advocacy team regarding the Southbank racism survey we intend to put out this semester. It was great being able to get a clearer idea on how we can roll out this survey. We will be doing a lot more work on this in the next few weeks.

**Progress on assigned actions from last report**

1. Collectives have all started, which is great. The only collective we are still waiting for to roll out is Southbank People of Colour Collective, which should be staring on week 5

2. Racism survey with Southbank is ongoing

3. For our collaboration with the Disabilities department, we have been working on basecamp action points and still looking at speakers for the Ableism in Migration event

4. I have reached out to Christen Dew regarding the Inclusion and Diversity strategy, but I am yet to hear back

**Action Points to be completed by next report**

1. Ramadan is coming up and the department is thinking of reaching out to the University of Melbourne Islamic Society to organise daily Iftars (or something similar), as the department did last year

2. Anti-racism workshop applications have opened this week and we have received many so far! We will review the terms and conditions during our committee meeting next week alongside the applications. We are hoping that we can start the workshops from week 6.

**Budget Expenditure (if applicable)**

- $444: People of Colour collective

- $544: Bla(c)k Collective

- $2000 Speaker payment for Bigoa Chuol from our Hopin event

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| **University of Melbourne Student Union**  **People of Colour Department Report**  **Kyi Phyu (Moe) Htet**  **To Students’ Council 5(22)**  **17/03/2022** |

**Key Activities**

**Anti-racism Workshops**

We have put out the first round of application intake for anti-racism workshops on Tuesday of week 3. We have yet to convene a quick meeting with committee members to go through the first round of applicants to allocate right candidates with content they will present.

**Collectives**

* Activist collectives are set to be running on Tuesday at 1pm where one of my committee members, Moosa Raza, has taken up an initiative to lead this activity from week 3. We have started our first week of this collectives with banner creation and painting at Union House Level 2 Room A. We had a few savory snacks provided for attendees.
* POC collectives are running at usual times on Wednesday at 1-3pm on Level 3 Training Room 2 with light refreshments at the venue.
* Women and Enbies of Colour Collectives are running on Thursdays in Women’s room: WomenxPoC department have been able to start off with this plan this from week 3.

**Reassessment of Activities**

We have managed to reevaluate the amount of food and drinks we need to order. Also, we’ve managed to change up catering options for our POC collectives and OBs take turn in ordering food. We’ve a few keen students who take interest in getting involved for the upcoming events with other department activities.

Action Points to be completed by next report

* Updates on Climate Contingency
* Anti-Racism Workshops: Payment, Feedback from Committee Members

1. **Motions on Notice**

**7.1**

One application for one workshop topic must be submitted at the time of applying.

- The speaker’s presentation must not extend beyond 1 hour and must include a Q&A/discussion/activity segment either during the 1 hour timeframe or after.

- If two or more presenters would like to jointly present a workshop, payment must be equally split among the presenters, as it is assumed that the labour to create the workshop elements is divided equally among the presenters ● Payment is done according to the degree level of the applicant and scales up accordingly, this is done at the discretion of the People of Colour Committee.

- Workshops must be held in Weeks 6,8,9,10 of the university semester calendar unless circumstances require the presenter to do a workshop outside of these times, this must be known to the office bearers as soon as possible.

Timing will be determined upon the discretion of the office bearers, subject to student commitments (eg assessment periods, exams etc.)

- Officers reserve the right to cancel a workshop if notice of these circumstances is given less than 1 week prior to the intended workshop date

- Applications submitted for the anti-racism workshop program must be reviewed and approved by the People of Colour committee before the officers may coordinate the logistics of said workshop.

- If the applicant seeks to appeal against any of these terms and conditions and have strong reasoning to do so, they must appear in front of the People of Colour Committee to plead their case. This can be done by emailing the department and requesting the details of the next meeting to be forwarded to them in order to join.

adopted by the People of Colour Committee on 8th of July 2021 – Meeting 12(21)

Recommendations:

● Open and promote the anti-racism workshop applications 2 weeks before the semester starts

● Adopt the procedure above to accept workshops to ensure transparency with committee

● Encourage collective and committee members to do their own workshops after attending them

● Adopt a new payment schedule for workshop presenter renumeration of $150 for undergrads, 250 for masters and 400 for PhD students (where their work is relevant to what they’re presenting about)

● Make sure to record the workshop and post it in the event in case someone can’t make it during the time!

● Adopt the terms and conditions above by committee and update them as you see fit, make sure they’re on the webpage where students apply to present a workshop

Motion: To accept the recommendations to the terms and conditions of the Anti-racism workshop speaker application.

Mover: Hiba Seconded: -

CARRIED/FAILED

1. **Motions without Notice**
2. Motion: to direct the officers to ask the applicant of application 2 to resubmit their application with further detail to be presented at the next committee meeting
3. Mover: Hiba Seconded: Jeff
4. CARRIED/FAILED
5. **Other Business**
6. **Next Meeting**

**7th April 2022 5:00pm**

1. **Close**

**Meeting is closed at 5.52 pm.**