

Some guidelines for mentees in the GPG Mentorship Program

- We ask that the mentee be responsible for contacting the mentor via email, and be responsive to email communication, and be clear about what they want from the mentorships
- The information shared during the mentorship is confidential
- The mentor is at no stage legally responsible for the action of the mentee
- The relationship between mentor and mentee is respectful and professional in regards artistic and commercial ethics
- This is a voluntary relationship and neither mentee, nor mentor is forced to prolong the mentorship should it not be working
- Meetings are via zoom due to current covid restrictions and take between 45 minutes to one hour
- The GPG Mentorship Program usually takes four meetings including an introductory session

First meeting

1. General chat about your practice and what you would like to get from the mentorship and how it should be scheduled
2. From here we will create an agreement about what you wish to gain from the mentorship – see Mentorship Agreement below. As part of your preparation and planning for mentoring, we will ask you to explore your own needs, interests, concerns, and expectations.

The NICE analysis may assist with this.

Needs – What are your needs at this present time as a mentee?

Interests – What are your main interests / skills with regards to your work?

Concerns – What are you concerned about in your practice?

Expectations – What would you like to be able to do?

3. We will write a clear statement regarding our expectations, goals or outcomes from the mentorship, which platforms to communicate with, and any potential activities that might result from the mentorship

Final Review

When the process is completed, we can review what has been achieved overall and look to what lies ahead.

Here we would look at:

- What were your original mentorship goals?
- What do you feel has been achieved?
- What more needs to be done?
- Where to from here?

GPG MENTORSHIP PROGRAM

GEORGE
PATON
GALLERY

GPG MENTORSHIP AGREEMENT

To be filled out during first meeting

I, _____ (mentor) and _____ (mentee) have agreed to enter into this mentoring agreement which is expected to have individual, creative and professional benefits. Information shared between the mentor and mentee shall remain confidential.

Goals and expectations of the mentee

- 1.
- 2.
- 3.
- 4.

If, for any reason the mentorship is not working, it will be agreed that there is a no-fault conclusion to the mentorship.

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