



University of Melbourne Student Union
Meeting of the Students' Council
CONFIRMED Minutes
12:00 PM, 19.5.2016
Meeting 11(16)
Location: Training Room 1, 3rd floor Union House

Meeting opened at 12:16 by James Bashford

1. Procedural Matters

1.1 Election of Chair

Motion 1: That James Bashford be elected Chair
 Mover: James Bashford Seconder: Akira Boardman
CARRIED WITHOUT DISSENT

1.2 Acknowledgement of Indigenous Owners

So acknowledged

1.3 Attendance

Students' Councillors:

Millicent Austin-Andrews	Attended
Liam Leyden	Attended
Elizabeth Nicholson	Attended
Martin Kaminsky	Did not attend
Anneke D'emanuele	Attended
Tamara Hunt	Attended
Katie Nikolau	Attended
Reanna Clark	Attended
Gulsara Kaplun	Attended
Simon Frankland	Did not attend
Aisling Acton	Attended
Daniel Sango	Attended
Ella Shi	Did not attend
Darcy Thornton	Attended
Luke Byrnes	Did not attend
Kelly Smith	Attended
Xuelan Tang	Did not attend
Wunambi Connor	Attended
Cassandra Prigg	Did not attend
Harry Adam	Did not attend

Office Bearers:

President	Tyson Holloway Clarke	Attended
General Secretary	James Bashford	Attended
Activities	Megan Pollock	Did not attend
Activities	Itsi Weinstock	Attended
Clubs & Societies	Yasmine Luu	Attended
Clubs & Societies	Ryan Davey	Attended

Creative Arts Officer	Jeanette Tong	Did not attend
Creative Arts Officer	Joshua Lynzaat	Attended
Education Academic affairs	Tom Crowley	Attended
Education Academic affairs	Paul Sakkal	Attended
Education Public Affairs	Akira Boardman	Attended
Education Public Affairs	Dominic Cernaz	Attended
Environment Officer	Anisa Rogers	Did not attend
Environment Officer	Zachary Power	Attended
Media	Caleb Triscari	Attended
Media	Danielle Bagnato	Attended
Media	Sebastian Dodds	Attended
Media	Baya Ou Yang	Attended
Queer	Frances Connors	Did not attend
Queer	Lotus Ye	Did not attend
Welfare	Sarah Xia	Did not attend
Welfare	Yan Zhuang	Attended
Wom*n Officer	Adriana Mells	Attended
Indigenous	Emily Kayte James	Attended
Disabilities	Christian Tsoutsouvas	Attended
Disabilities	Jess Kapuscinski-Evans	Attended
VCA Campus Coordinator	Van Rudd	Attended
Burnley Campus Coordinator	Erathanos Beretta	Did not attend

Other: Martin Ditmann, Zac Collins-Widders

Staff: Goldie Pergl, Phoebe Churches

1.4 Apologies

Martin Kaminsky, Justin Bare, Ella Shi

1.5 Proxies

Harry Adams to Tamara Hunt

1.6 Membership

Aisling Acton has been appointed to replace Adam Wojcik.

Hayden Michaelides has resigned and Katie Nikolau has been appointed to replace him.

Hien Nguyen's membership as Wom*n's Officer has lapsed.

Emily James has resigned as Indigenous Officer, effective on May 31st.

1.7 Adoption of Agenda

Motion 2: To adopt the agenda as presented

Mover: James Bashford (Chair)

CARRIED

2. Confirmation of Previous Minutes

Minutes of meetings 9(16) and 10(16) attached.

Motion 3: To confirm the minutes of Council Meetings 9 (16) and 10 (16) as a true and accurate record
 Mover: James Bashford (Chair)
CARRIED WITHOUT DISSENT

3. Matters Arising from the Minutes

Nil

4. Correspondence

4.1 Letter from Eranthos Beretta regarding item 9.1

Refer to Motions on Notice

4.2 Student initiative grant application (see item 9.2)

Refer to Motions on Notice

5. Office Bearer Reports

President	Submitted
General Secretary	Submitted
Activities	Submitted
Clubs & Societies	Submitted WITH DISCUSSION ITEM
Creative Arts	Submitted
Disabilities	Submitted
Education (Academic Affairs)	Submitted
Education (Public Affairs)	Submitted
Environment	Submitted
Indigenous	Submitted
Media	Submitted WITH RECOMMENDATIONS
Queer	No report submitted
Welfare	Submitted
Wom*ns	Submitted
Burnley	Submitted
VCA	Submitted WITH RECOMMENDATIONS

Yas, on behalf of C&S asked for comments and discussion on possible items to be included in overall club welfare training.

Discussion surrounding whether all clubs would have to have the training, whether it would be a specific committee position or just a co-opted executive member per club.

The idea of grievance collectives for clubs were mentioned, as well as specific training on consent, and social media.

12:26 Daniel Sango arrived

Tom Crowley spoke to the Ed Ac report – The department is writing a survey to go out to all Students about the FlexAp which will be distributed by the University.

Zac Power (Environment) encouraged all those at Council to take part in the Sustainability survey

Caleb spoke to the Media report outlining that there was a recommendation in there that a Student Media Policy Working Group be formed.

James Bashford requested that the WG be open to all students. This was amendable to the Media Officers.

Van spoke on behalf of the VCA Department, outlining there was a recommendation in his report also – regarding expenditure of \$500 for the Spoken Word event.

Motion 4: To approve all submitted OB reports and recommendations en bloc

Mover: James Bashford (Chair)

CARRIED

6. General Manager's Report

Justin Baré was absent so Phoebe Churches attended to answer any questions relating to the Change Management Process.

Discussion around the new Orientation Framework. Councillors expressed concern at the process last year, and that the process should change. Discussion about timelines to get Orientation hosts in time for MYO – need to get Directors on board asap.

Motion 5: to defer the decision on the Operating Framework for Orientation

Mover: Gulsara Kaplun

Secunder: Liam Leyden

CARRIED WITHOUT DISSENT

Procedural Motion: That Student Council moves in camera, including Phoebe Churches, Goldie Pergl and Jess Evan's Carer

Mover: Caleb Triscari

Secunder: Liam Leyden

CARRIED WITHOUT DISSENT

Council moved in camera at 12:50pm

During this time Council discussed a Change Management Procedure regarding the UMSU Legal Service.

The Change Management Plan was endorsed

Council moved to allow strangers at 12:56pm

Motion 6: To accept the General Managers Report

Mover: Gulsara Kaplun

Secunder: Daniel Sango

CARRIED WITHOUT DISSENT

7. Other Reports

None

8. Operational Business

None

9. Motions on Notice

9.1 Burnley Honoraria

Following the SGM on April 5th, an honoraria has been introduced for the Burnley Campus Co-ordinator. Though the current officeholder has been in office since December 1st 2015, the constitutional change only takes effect on April 5th 2016 and backpay can only be provided from this date, leaving several months unpaid.

Notwithstanding this, the honoraria budget line was calculated to include enough funds to pay the position for the entire term.

Eranthos has provided additional information in a letter attached under correspondence (Agenda item 4.1)

Motion 7: That Students' Council approves expenditure from the Honoria Budget Line to Eranthos Beretta equivalent to the amount he would have received as back pay from December 1st, 2015.

Moved: James Bashford Seconded: Dom Cernaz

CARRIED WITHOUT DISSENT

9.2 Student Initiative Grant: Moovin' Health Rural Student Ball

See application attached under correspondence (Agenda item 4.2)

Motion 8: To approve expenditure of \$1000 from the UMSU Student Initiative Grants budget line for the Moovin' Health Rural Student Ball.

Moved: James Bashford Seconded: Yan Zhuang

CARRIED WITHOUT DISSENT

9.3 Media Expenditure

Motion 9: That Students' Council approves the expenditure of up to \$750 from the Media Special projects and Events for the Above Water launch party.

That Students' Council approves the reimbursement of Caleb Triscari for up to \$500 from the Media Special Projects and Events line for the Farrago Edition Four launch party.

That Students' Council approves the expenditure of up to \$200 from the Media Special Projects and Events for the third Wordplay event.

Moved: Caleb Triscari Seconded: James Bashford

CARRIED WITHOUT DISSENT

10. Motions Without Notice

10.1 Enrol to Vote Facebook Promo

A large proportion of young Australians, including students, are not enrolled to vote. Enrolment for the upcoming election closes on Monday next week.

Motion 10: To approve up to \$50 for an Enrol to Vote Facebook Promotion via the UMSU Facebook

Mover: James Bashford (Chair)

CARRIED WITHOUT DISSENT

10.2 People of Colour Conference Tender

The National Union of Students (NUS) has opened tenders for campus organisations interested in hosting its first People of Colour Conference, to be organised by the NUS Ethnocultural Department. The conference is to run for 2 days on July 21st-22nd. NUS has asked that tenders address hosts ability to provide spaces for the conference sessions and funding. Tenders are due on June 22nd.

Discussion surrounding the additional funds for NUS

Motion 11: Students' Council empowers the President, General Secretary, Welfare Officers and General Manager to prepare and submit a tender for UMSU to host the 2016 NUS People of Colour Conference.

Students' Council approves expenditure of up to \$1000 from the Student Initiatives budget line to be contributed to the conference.

Mover: Yan Zhuang

Seconder: James Bashford

CARRIED WITHOUT DISSENT

10.3 Divesting from Wilson Security

Preamble :The University of Melbourne currently contracts security work to Wilson Security, a company that is involved in operating Australia's offshore refugee detention facilities.

Australia's regime of mandatory detention of refugees is a travesty, and one that UMSU opposes. Wilson Security is complicit in maintaining this regime, holding the contract for the provision of security services for the Nauru and Manus Island detention centres. This means that Wilson Security directly profits from the inhumane treatment of refugees. Wilson Security has also been involved in numerous scandals amidst allegations of serious abuse and violence against refugees held in these centres.

Given this, it is abhorrent that the University continues to provides contracts to Wilson Security. As a body which is committed to refugee rights, it is incumbent upon UMSU to demand that the University divest from Wilson Security and immediately end all such contracts.

Discussion about Wilson Security also having been named in the Panama Papers. Request that Councillors remember that Council is a safe space and that Trigger warnings should be used.

Motion 12:

1. That Students' Council condemns Wilson Security's role in Australia's system of offshore detention.

2. That Students' Council condemns the University of Melbourne for providing contracts to Wilson Security.

3. That UMSU will establish an online petition demanding that the University of Melbourne divest from Wilson Security.

4. That UMSU will publicise this petition via its weekly email newsletter, as well as any other relevant means.

Moved: Anneke Demanuele

Seconded: James Bashford

CARRIED

10.4 World Refugee Day Rally

The Melbourne Refugee Action Collective has called a rally for June 18, demanding the government close Manus and Nauru. This rally coincides with world refugee day and has a focus on bringing attention to the plight of refugees

before the federal election.

UMSU previously endorsed the Palm Sunday march for refugees and it was great to see the Student Union in attendance.

Motion 13: That Students' Council
- Endorses and encourages students to join the Melbourne University contingent at the Refugee Action Collective pre-election protest on June 18th to 'Close Manus and Nauru - Bring them here'.
- emails students advertising the rally and contingent.
- adds the event to the UMSU calendar.
- publicises it on their Facebook page
- hangs a banner from Union House
Moved: Anneke Demanuele Seconded: James Bashford
CARRIED WITHOUT DISSENT

10.5 Fair Pay for International Students

Discussion about the situations in Union House regarding underpayment of staff in some tenancies. Suggestion of a campaign surrounding this as well.

Motion14 : This meeting of the UMSU Student's Council notes:

- i. that there is a systemic crisis of underpaid international students in Australia today, existing in the context of systematic exploitation of foreign workers in various industries especially hospitality,
- ii. that there are especially heinous cases of international students being paid as little as \$6/hr, far below an already challenging minimum wage of \$17.29/hr,
- iii. that workplace exploitation adds significantly to the burdens of international students, who are already be saddled with high fees, rents and exchange rates,
- iv. that the practice of cash in hand payments and various other unfulfilled workplace rights affect local and international students alike,
- v. that underpaying practices are unfortunately present on University grounds, including Union House,
- vi. that Issue 3, 2016 of Farrago has covered the issue, noting that members of UMSU International are among those affected.

We therefore resolve to combat the underpaying crisis, and associated breaches of work rights, where the opportunity presents itself.

Accordingly, we resolve to:

- i. make resources easily and obviously available to international students to raise awareness of basic work rights under Australian law, including pay awards that may be higher than the minimum wage, penalty pay, meal breaks, dispute procedures and others,
- ii. make use of O-Week to make international students aware of their rights, including dedicated efforts at the UMSU International and Welfare stalls, as well as the mandatory international student arrival and pre-departure briefings,
- iii. offer to connect international students to legal advice and external union support when they report being underpaid at work,
- iv. find and remove or otherwise rectify instances of underpaying on campus and in Union House,
- v. call upon the Victorian and Australian Governments, including their respective Fair Work Ombudsmen, to root out instances of underpaying in their jurisdiction,
- vi. call upon the University to enforce fair work laws on campus grounds,

vii. direct UMSU International to take up this issue in an ongoing manner,
in concert with associated international student societies,

viii. direct the UMSU President to release a statement to this effect

Moved: James Bashford

Secunder: Caleb Triscari

CARRIED WITHOUT DISSENT

11. Other Business

Nil

12. Next Meeting

Next week - TBC

13. Close

Meeting closed at 1:14pm