

University of Melbourne Student Union

Meeting of the Students' Council

***UNCONFIRMED* Minutes**

12 PM, 12.11.2015

Meeting 26

Training Rooms 1 & 2, Union House

Meeting opened at 12:11pm by Martin Ditmann

1. Procedural Matters

1.1 Election of Chair

Motion 1: That Martin Ditmann be elected Chair.

Mover: Martin Ditmann

Seconder: Caleb Triscari

CARRIED

AGAINST: Pat Dollard

1.2 Acknowledgement of Indigenous Owners

So acknowledged.

1.3 Attendance

Councillors: Sarah Xia, Destan Dikbas, Karly Banks, Itsi Weinstock, Danielle Bagnato, Lachlan Gell, Steven Connolly, Lachlan McCall, Pat Dollard,

Office Bearers: Stephen Smith (Clubs & Societies), Hana Dalton (General Secretary), Hayden Michaelides (Activities), Martin Ditmann (Media), Lynley Eavis (Media), Andrea Bozic (Queer), Shanley Price (Education Academic), Daniel Sullivan (Environment), Conor Serong (Education Public), Rachel Withers (President), Nellie Montague (Education Academic)

Staff: Justin Bare (General Manager)

Observers: Isaac Leigh (Warwick Student Union), George Creasy (Warwick Student Union), Akira Boardman, Joshua Rose, Millicent Austin-Andrews, Caleb Triscari, Patrick Clearwater

1.4 Apologies

Sasha Chong (Disabilities), Van Rudd (VCA), Ada Chan

1.5 Proxies

Stephen Mitas to Simon Frankland (lapses)

Ashok Munoz to Joshua Rose (accepted)

Procedural motion: To suspend Standing Orders to allow Isaac Leigh and George Creasy from Warwick Student Union to attend.

Mover: Martin Ditmann (Chair)

CARRIED

1.6 Adoption of Agenda

Motion 2: To adopt the Agenda as presented.

Mover: Martin Dittmann (Chair)

CARRIED

1.7 Membership

Jakob von der Lippe and Ashok Munoz's memberships will expire at 12.30pm if they fail to arrive.

2. Confirmation of Previous Minutes

Motion 3: To confirm the Minutes from the meeting on 29th October 2015 as a true and accurate record of the meeting.

Mover: Martin Dittmann (Chair)

CARRIED

3. Matters Arising from the Minutes

Nil

4. Correspondence

Nil

5. Office Bearers' Reports

Written reports were tabled by the President, General Secretary, Activities Officers, Disabilities Officers, Education (Academic Affairs) Officers, Education (Public Affairs) Officer, Queer Officer, and Welfare Officer.

Martin Dittmann presented a verbal report for the Media Department. Busy working on recruitment for 2016, The Fodder, preparing for the Fitzpatrick Awards, and will be contributing to a video on NUS National Conference.

Rachel asked about the amount of money spent on gifts for staff from the Welfare budget in the minutes from the Operations Sub-Committee, but James Bashford was not present to explain.

Motion 4: To approve the Office Bearers' reports *en bloc*.

Mover: Martin Dittmann (Chair)

CARRIED

6. General Manager's Report

Justin had tabled a written report with recommendations.

Motion 5: To accept the General Manager's report and recommendations.

Mover: Stephen Smith

Secunder: Hana Dalton

CARRIED

7. Other Reports

Bachelor of Science Report

Shanley spoke to her report. Currently Bachelor of Science students were able to complete the requirements for two majors, but only one major is recognised on their transcripts.

Motion 6: To acknowledge and accept the Bachelor of Science report.

Mover: Martin Dittmann (Chair)

CARRIED

8. Operational Business

As Council had not yet achieved a two-thirds majority, this could not be considered. It was likely that a two-thirds majority would be achieved after 12.30pm once Jacob and Ashok's memberships lapsed.

8.1 C&S Regulations changes

8.2 Safety in Clubs Regulations Changes & Referring Grievances in C&S

Procedural motion: To defer Agenda items 8.1 and 8.2 until after Motions With Notice and Motions Without Notice.

Mover: Martin Dittmann (Chair)

CARRIED

Justin Bare arrived at 12:22pm

9. Motions on Notice

9.1 Bar Refurbishment

Preamble: Earlier this year, Students' Council moved \$15,000 from Contingency to be put towards works associated with the creation of an UMSU Bar in the Level 1 space. So far, this money has only been spent on adding some second-hand couches to the space (\$80) and prize money to incentivise the student design competition (\$1000 over first, second and third), however the real costly works are yet to commence.

Aesthetic improvements are high on our list of priorities for the space, as this was a recurring theme that came out of the UMSU Bar Survey. I contacted the University's Campus Services / Infrastructure Services department to ask for their opinion on some of the basic costs associated with a superficial revamp of the space (in the hope that they might also offer me some money; they have informally offered to check if they have money to spare Campus Services Backlog Maintenance Budget). This initial assessment indicated that even a re-paint of the space will cost in the vicinity of \$10,000-\$15,000.

UMSU is currently running a design competition to garner ideas for the space, the best elements of which (that we can afford) will be implemented in December by contractors. We will be looking to pay labourers fairly for their time, and at this stage \$15,000 isn't going to take us very far. I will be continuing to seek extra funding from alternative sources in the University and MUSUL on top of this money.

Motion 7: To move a further \$7,500 from Contingency for bar refurbishment works over summer 2015-2016.

Mover: Rachel Withers

Seconder: Itsi Weinstock

CARRIED

9.2 Common Equipment – Camera & GoPro

Preamble: Likewise, there has been suggested benefit from the purchase of a camera and GoPro to allow Departments and Programs to better document their activities, and increasing engagement and promotion of their events. The Media Office previously

possessed a camera, which was lost by another department at some point in 2014. There will need to be a policy and process set up for the check out and check in of these devices.

Motion: To move \$2000 from Whole of Union for the purchase of a communal DSLR Camera and Go Pro.

Mover: Rachel Withers

Secunder: Itsi Weinstock

Rachel and Itsi spoke to their moving rights.

Discussion around the need for a camera and GoPro ensued.

Steven Connolly moved an amendment to remove the GoPro from the motion, which was not amenable to Rachel or Itsi.

Foreshadowed motion 1: To remove “and Go Pro” from the motion.

Mover: Steven Connolly

Secunder: Sarah Xia

Daniel Sullivan arrived at 12:26pm

Sarah Xia requested that the Speaking List be read.

Martin Ditmann read the Speaking List.

Caleb said that he was working on a policy regarding how to use and borrow such equipment for the Media Department.

Sarah said that she did not think we needed a GoPro, and that Media Department would have the equipment mentioned in the aforementioned policy.

Patrick Clearwater said that there was a deficit of high quality photos, and suggested an amendment to include insurance to allay fears of equipment being lost or stolen. This was amenable to Rachel and Itsi.

Motion: To move \$2500 from Whole of Union for the purchase of a communal DSLR Camera and GoPro and insurance to cover both items.

Mover: Rachel Withers

Secunder: Itsi Weinstock

Lachlan McCall said that he respectfully disagrees with Rachel’s justification for why we need a GoPro. He said that we could use camera phones to document events.

Rachel said that camera phones are good, but that we are missing archival documentation. People tend to delete items from their phone and not download them for achieving.

Shanley said that the lack of archive materials is a product of laziness, not a lack of resources.

Nellie said that it is not unreasonable to invest in resources and that common resources are good.

Sarah said that the DSLR should be able to take videos.

Stephen Smith said that it is not unreasonable for a \$5M organisation to spend a relatively insignificant amount on a camera and GoPro to record its events and achievements.

Daniel Sullivan said that these sorts of resources have been good for Fossil Free MU.

Rachel said that UMSU offers vast activities, so a variety of apparatus to record this would be good – the GoPro offered greater flexibility to record events where a DSLR may not.

Procedural motion: To move to a vote.

Mover: Karly Banks

CARRIED

Steven Connolly's foreshadowed motion:

Motion 8: To remove "and GoPro" from the motion.

Mover: Steven Connolly

Seconded: Sarah Xia

LOST

Motion 9: To move \$2500 from Whole of Union for the purchase of a communal DSLR Camera and GoPro and insurance to cover both items.

Mover: Rachel Withers

Seconded: Itsi Weinstock

CARRIED

9.3 UMSU Hoodies

Preamble: UMSU Hoodies from the start of the year were great, bought out of last year's budget and subsidised so they could be sold to students at \$10 each.

Earlier this semester, the idea was floated of ordering some more and an expression of interest form was created for Council. Most respondents indicated they would be happy to pay full price or a subsidised rate of \$15, with only two councillors indicating that they would only order one if they were free.

If councillors would like to indicate their interest in one (for size ordering purposes), please go to this link: <http://goo.gl/forms/u71lCHj5MB>

Motion 10: To move up to \$1500 from Whole of Union for the purchase of 50 UMSU hoodies (with an anticipated \$750 being returned to Whole of Union via the individual purchase of hoodies at \$15 each).

Mover: Rachel Withers

Seconded: Stephen Smith

CARRIED

9.4 Queer Department Expenditure

Motion 11: To pass the following expenditure from the Queer Department budget:

- Up to \$200 from budget line Food and Beverages line to pay for the event held in conjunction with La Trobe earlier this year.
- Up to \$3000 to pay for venue hire, DJ hire, catering and subsidised drinks for the end of exams queer party.
- Up to \$2000 for the improvement of the queer space through books, resources, condoms, furniture, crockery, cleaning and appliances.
- Up to \$1000 from the grants budget line to grant both the Coming Out Support Group and the fledgling Survivors Support Group up to \$500 each for preparations, training and interim events.

Mover: Andrea Bozic

Seconded: Steven Connolly

CARRIED

9.5 Education Department Expenditure – Facebook Promotion

Preamble: Facebook paid promotion has been hugely successful in the latter half of this year for the Education Department. While there is very little promotion to be done before the

end of our terms, we have reached the maximum that has been passed, and it would be good to have a slight buffer in case anything requires promotion unexpectedly in the next couple of weeks.

Motion 12: That up to \$200 be passed from the Education Department's Campaigns, Special Projects + Events budget line for Facebook paid promotion.

Mover: Conor Serong

Seconder: Nellie Montague

CARRIED

9.6 Monash wall

Preamble: For too long the University of Melbourne has been overrun. We've been overrun by all kinds of people from Monash, and I'm here to say *enough*. I have no doubt that there are some good people from Monash, no doubt whatsoever. Some of my friends are from Monash. But there are also criminals, thugs and generally bad people coming here from Monash. They're a burden on our University, a burden on our way of life. I'll tell you what I'm gonna do. I'm gonna build a wall between here and Monash, *and I'm gonna make the MSA pay for it!* Believe me, I will make Unimelb great again!

Motion: That the Council endorses in-principle the construction of a wall between the University of Melbourne's Parkville campus and Monash University's Clayton Campus.

That the Council also endorses in-principle the intention that the Monash Student Association pay for the construction of this wall, as well as any additional expenses which may arise as a direct result of construction.

Mover: Conor Serong

Seconder: Itsi Weinstock

Stephen Smith raised a Point of Order, saying that this was not allowable within the Standing Orders.

Martin Ditmann dismissed this, and cited that a Point of Order needed to refer to a specific clause within the Standing Orders.

Conor and Itsi spoke to their moving rights.

Procedural Motion: To limit speaking time to 1 minute.

Mover: Rachel Withers

CARRIED

Procedural motion: To close the Speaking List.

Mover: Pat Dollard

CARRIED

Rachel moved an amendment that the motion also includes: "directs the President to post this motion on Facebook" which was amenable to Conor and Itsi.

Hana Dalton and Stephen Smith requested that their dissent be minuted.

Sarah Xia said that echoing Donald Trump was echoing his racism and was concerning.

Sarah also requested that her dissent be minuted.

Pat Dollard said that the Conor and Itsi should be ashamed of themselves.

Pat Dollard was named by the Chair.

Motion 13: That the Council endorses in-principle the construction of a wall between the University of Melbourne's Parkville campus and Monash University's Clayton Campus.

That the Council also endorses in-principle the intention that the Monash Student Association pay for the construction of this wall, as well as any additional expenses which may arise as a direct result of construction.

That Students' Council also directs the President to post this motion on Facebook.

Mover: Conor Serong

Seconder: Itsi Weinstock

LOST

Martin Dittmann said that Jakob von der Lippe and Ashok Munoz's memberships had lapsed, given that it was now 12:50pm.

Procedural motion: To return to 8.1 and 8.2.

Mover: Stephen Smith

CARRIED

8.1 C&S Regulations changes

Rationale

The C&S Regulations are silent on dispute resolution, except for mediation of internal administrative disputes in club committees. As the awareness and identification of bullying and harassment has become more widespread more complaints have been made of this nature, which are largely dealt with in an *ad hoc* manner, and the question of participation rights has been raised (i.e. can a member be suspended?). Thus we have sought to develop a departmental protocol to govern with the proper support and administration of due process.

Regulation 9. Grievance Procedure (new Regulation)

9.1 Attempt to resolve between parties

Should any grievance between clubs, or individuals within clubs, or between a University of Melbourne student and a club arise, parties shall be invited to meet and resolve the grievance within 21 days of notification.

9.2 Failure to resolve

Should parties subject to the grievance fail to determine a resolution within 21 days, or earlier should a club or individual request it, Clubs & Societies shall organise mediation to occur between the parties.

9.3 Appointment of Mediator

The Clubs & Societies Officer/s or their nominated representative shall appoint a certified mediator to facilitate mediation. The mediator shall not be a student of the University of Melbourne or have been so within the past 5 years.

9.4 Support during mediation

An individual may bring a support person to mediation. Any parties to the mediation who identify as a Wom*n, Queer, Indigenous, Trans*, or as a Student with Disabilities are particularly encouraged to bring a support person from a relevant constituency.

9.5 Timeline for mediation

A mediator shall be appointed within 5 days of Clubs and Societies receiving a request for mediation (Regulation 9.2). It is then up to the mediator and the parties subject to the mediation to determine a time to convene the mediation.

9.6 Right to privacy during mediation

If any individuals subject to mediation do not wish to meet face-to-face with any other parties subject to the mediation, the mediator must facilitate an alternative mediation process.

9.7 **Members' sanctioned during mediation**

If the parties involved fail to resolve the grievance in the process outlined in R9.1 and mediation is sought, all parties subject to the subsequent mediation shall have certain rights as a member of the club suspended until an outcome is determined through mediation, as defined in R9.8.

9.8 **Rights suspended through mediation**

Rights suspended under R9.7 includes attendance at club events, with the exception of attending general meetings of the club, and committee and executive meetings of the club and exercising their ability to vote and run in elections. Members subject to mediation will still have access to minutes from club meetings and other documents that they would otherwise have access to, as well as the ability to call for an SGM and to petition to expel a member from the club.

Club Standard Constitution (new clause)

17. Any grievance that arises between a club and UMSU, a club member and another club member, or a club member and another University of Melbourne student is subject to the grievance procedure outlined in the UMSU Clubs & Societies Regulations. If the parties subject to a grievance are unable to meet and discuss the grievance and determine a resolution within 21 academic days, the UMSU Clubs & Societies Officer/s or their nominated representative shall appoint a mediator to facilitate mediation. Parties subject to mediation will have certain rights as members of the club suspended until mediation is completed.

Renumber remainder of Std Constitution to include 17 and increase total clauses from 22 to 23.

Current 5.1.1

5.1.1. Required Provisions of Club Constitution

An affiliated club's constitution must contain:

- a. the following provisions of the Standard Constitution without amendment: 1b, 1c, 3a (General Interest only; Faculty/Departmental clubs may amend to limit membership to the named faculty or department), 8 (except that amendments may be made to: the date of the AGM (which may be set earlier in the year only), the reports to be tabled (the minimum is: General Interest – President and Treasurer; Faculty –

President, Treasurer and Education Officer), and the electoral provisions), 17, 18, 19, 20, 21 and 22 (club may amend winding-up beneficiary);

Proposed

5.1.1. Required Provisions of Club Constitution

An affiliated club's constitution must contain:

- b. the following provisions of the Standard Constitution without amendment: 1b, 1c, 3a (General Interest only; Faculty/Departmental clubs may amend to limit membership to the named faculty or department), 8 (except that amendments may be made to: the date of the AGM (which may be set earlier in the year only), the reports to be tabled (the minimum is: General Interest – President and Treasurer; Faculty – President, Treasurer and Education Officer), and the electoral provisions), 17, 18, 19, 20, 21, 22 and 23 (club may amend winding-up beneficiary);

New

5.1.1.n grievance resolution provisions and the provision to suspend members' rights where grievances are subject to mediation;

And renumber remainder of 5.1.1.

Current

c. Instructions for amending the Standard Constitution:

- i. ...
- ii. Clauses 1b, 1c, 17 to 21 (inclusive) must be included without amendment.
- iii. ...
- iv. ...
- v. The Clubs & Societies Officer(s) may permit amendments to clauses 3b to 16 (inclusive) and 22 of this standard constitution provided these amendments do not contravene the Clubs & Societies Regulations on required provisions of club constitutions.
- vi. ...
- vii. Clause 22 ...

Proposed

c. Instructions for amending the Standard Constitution:

- i. ...
- ii. Clauses 1b, 1c, 17 to 22 (inclusive) must be included without amendment.
- iii. ...
- iv. ...
- v. The Clubs & Societies Officer(s) may permit amendments to clauses 3b to 16 (inclusive) and 23 of this standard constitution provided these amendments do not contravene the Clubs & Societies Regulations on required provisions of club constitutions.
- vi. ...
- vii. Clause 23 ...

Reason: Numbering amendments to the Std Constitution Introduction and Regulation 5.1.1. to include the new provision in the instructional parts of the Regulations.

Stephen spoke to his moving rights, outlining that the proposal in item 8.2 had previously been rejected by Students' Council, which prompted consultation with the relevant Councillors and that their concerns had been addressed.

Nellie said that the Safety in Clubs changes are important, and that a grievance procedure was also important on a bigger scale for UMSU.

Martin clarified that we are voting first on the miscellaneous amendments, not the Safety in Clubs changes.

Patrick asked about the use of "association" for clubs, and why this was being changed.

Stephen referred this to Justin Bare. Justin said that "Association" has a specific meaning within the Constitution and the Act.

Motion 14: To adopt the miscellaneous proposed amendments to the C&S Regulations concerning elections, mergers, term of office, and associations.

Mover: Stephen Smith

Seconder: Itsi Weinstock

CARRIED

8.2 Safety in Clubs Regulations Changes & Referring Grievances in C&S

Sarah Xia said that mostly she welcomed the amendments since they were last presented, but that during consultation she was told it was "inappropriate" to include "people of colour" in Regulation 9.4.

She moved an amendment so that 9.4 read:

An individual may bring a support person to mediation. Any party identifying as coming from a disadvantaged or minority background is particularly encouraged to bring a support person from a relevant constituency.

Stephen said that he and C&S Department had been misrepresented. He said that it was not the role of the C&S Regulations to define "People of Colour" and that the restricted constituencies listed in the proposed Regulations were already defined terms within the UMSU Constitution.

Further, he said that given the repeated concern from the Councillor, that he is amenable to her amendment. Itsi was also amenable.

Andrea Bozic moved an amendment to include in 9.4:

That support person may not be involved in the issue being mediated.

This was amenable to Stephen and Itsi.

Motion 15: To adopt the proposed amendments to the C&S Regulations concerning Safety in Clubs and to adopt the Referring Grievances in C&S policy, as recommended by the C&S Committee.

Mover: Stephen Smith

Seconder: Itsi Weinstock

CARRIED

10. Motions Without Notice

10.1 NUS National Conference Grants

Preamble:

The National Union of Students is the peak body for Australian university students, and its annual national conference will be held from between the 7th and the 11th of December at Mannix College, Monash University Clayton. NUS National Conference (NatCon) is the forum in which all policy, regulation and constitutional changes to the NUS are debated and adopted, and as such it is important that as many students as possible are able to be involved in this process. Unfortunately, the registration cost for students wishing to attend NatCon as unofficial observers is \$200, which presents a barrier to many.

As a number of concerns about NUS have been raised by UMSU Students' Councillors, Office Bearers and other interested students this year, suggesting a strong interest in pursuing reforms, it is important that UMSU facilitates greater engagement of its members with NUS in order to ensure the organisation is adequately representing students of this university. It is also important that students are able to be kept informed about NUS and its purpose and policies through student media to facilitate greater engagement.

Motion:

That Students' Council:

-Approves the expenditure of \$1000 from Whole of Union to partially cover the registration cost of Caleb Triscari (incoming Media Officer) to attend NUS NatCon as a Media Observer (\$1000), acknowledging that Caleb will repay UMSU \$500.

-Approves the expenditure of \$1000 from the Education Department budget line 'Campaigns, Special Projects and Events', and \$1000 from the Students' Council budget line 'Student Grants and Initiatives', to subsidise all or part of the registration costs for students to attend NatCon as unofficial observers

-Empowers the President, General Secretary and Education Officers to develop a selection process to allocate grants to applicants wishing to attend NatCon based primarily on financial need

-Calls upon the Office Bearers listed above to ensure that the availability of grants is adequately publicised to allow access to as many students as possible

Mover: Hana Dalton

Seconder: Conor Serong

Hana and Conor spoke to their moving rights. They both said that it was important to break down the financial barriers for students attending NUS National Conference.

Stephen Smith asked how this was going to be promoted – and whether it was just targeted at students already involved or whether it would include students not already involved.

Hana said that promotion would be both internally and externally.

Pat Dollard said that it was important to have reports back to UMSU.

Rachel said that there are barriers in place for “regular students” to engage with NUS, and that these barriers exist beyond financial barriers.

Shanley reiterated the importance for students to be able to attend National Conference.

Steven Connolly said that UMSU had its own problems with inclusivity.

Itsi said that \$1,000 seems a lot of money for a media observer and that there had to be other options – given it was in Melbourne.

Caleb said that he is going to repay \$500 to UMSU after the fact, and that he could not report on the events of NUS if he wasn't there. The late nights are difficult for him to get home from.

Rachel said that late nights were yet another barrier to students engaging with NUS – however, it was unfair for Caleb to have access to greater resources simply because he was the Media Officer.

Lachlan McCall suggested that we could pay \$200 and approve some extra money for taxis for Caleb.

Caleb moved an amendment that he repay UMSU \$800 of the costs, which was amenable to Hana and Conor.

Hana said that arguing about the problems of NUS here does not address the problems, and that we need to be a part of the solution.

Rachel moved an amendment to include “Directs that UMSU delegates make themselves available for students to raise concerns,” which was amenable to Hana and Conor.

Sarah Xia voiced concerns about delegates' personal details being published online, to which Rachel said not to put yourself forward for a student representative role if you did not want to talk to students.

Sarah called for a Point of Order about whether other speakers could interrupt and speak over the top of the person with the call.

Martin outlined that speakers need to be respected while they have the call.

Further discussion about whether we have the ability to direct delegates ensued. Rachel said that given we pay affiliation and pay for their registration that we should have the power to direct them engage with students.

Stephen asked whether money for Caleb might be found in the Media budget, if it is so vital to have a reporter there. Martin said that all remaining money had been accounted for.

Steven Connolly proposed an amendment to return to the original motion regarding Caleb's repayment to UMSU being only \$500, which was not amenable to Hana or Conor.

Foreshadowed motion 2: That the motion be amended so that Caleb is only required to repay \$500 to UMSU.

Mover: Steven Connolly

Secunder: Lachlan Gell

Pat Dollard urges delegates to consider the concerns of students.

Hana moved an amendment to the motion that money be paid upon receipt of a report from observers, which was withdrawn following discussion around the practicalities of this.

Hana and Conor acknowledged that a report would still be required, similar to the grants system for NUS Education Conference.

Steven's foreshadowed motion was voted on first.

Motion 16: That the motion be amended so that Caleb is only required to repay \$500 to UMSU.

Mover: Steven Connolly

Secunder: Lachlan Gell

CARRIED

The motion with Rachel's amendment is now put.

Motion 17: That Students' Council:

-Approves the expenditure of \$1000 from Whole of Union to partially cover the registration cost of Caleb Triscari (incoming Media Officer) to attend NUS NatCon as a Media Observer (\$1000), acknowledging that Caleb will repay UMSU \$500.

-Approves the expenditure of \$1000 from the Education Department budget line 'Campaigns, Special Projects and Events', and \$1000 from the Students' Council budget line 'Student Grants and Initiatives', to subsidise all or part of the registration costs for students to attend NatCon as unofficial observers

-Empowers the President, General Secretary and Education Officers to develop a selection process to allocate grants to applicants wishing to attend NatCon based primarily on financial need

-Calls upon the Office Bearers listed above to ensure that the availability of grants is adequately publicised to allow access to as many students as possible

-Directs UMSU delegates make themselves available for students to raise concerns

Mover: Hana Dalton

Seconder: Conor Serong

CARRIED

10.2 Welfare T-Shirts

Hana outlined that the initial motion passed by Operations Sub-Committee did not factor in GST. Sarah echoed Hana's explanation.

Preamble: At meeting 14 of Operations Sub Committee a motion was passed approving a total of \$1300 of expenditure on t-shirts to be used for welfare department volunteers. Unfortunately this figure was based on a quote not including GST and the cost as per the final invoice is \$1353, therefore further approval is needed to make this purchase.

Motion 18: To approve an additional \$53 of expenditure from welfare budget line special events for the purchase of welfare volunteer t-shirts in addition to the \$1300 previously approved by operations sub-committee.

Mover: Hana Dalton

Seconder: Sarah Xia

CARRIED

10.3 MUSUL Tenancy Issues

Preamble:

The UMSU Legal Service has received a number of notifications from students employed by various Union House tenants that they are not paying their employees the award or above award wage for the work in breach of the relevant legislation. This has serious financial repercussions for those employees, many of whom are students at this University. It also has serious reputational consequences for UMSU who may be construed as responsible for the unlawful conduct. All Union House tenants are required to sign lease agreements with MUSUL to the effect that they will pay and support their staff the appropriate entitlements required by law. It is an embarrassment that an organisation such as MUSUL allows its tenants to disregard this integral part of the lease agreement and in doing so is complicit in the malfeasance. UMSU has made various attempts to have MUSUL enforce the contractual obligations of its tenants under their commercial lease, however to date MUSUL has failed to take any action to rectify the situation. UMSU is committed to supporting students and ensuring their rights and entitlements are honoured. As such and this is a situation that can no longer be ignored. As well as asking MUSUL to provide details of its proposed actions to

rectify this situation UMSU should request that MUSUL immediately implement measures to audit and accredit tenants who comply with their legal obligations and sanction those who are acting unlawfully or who refuse to evidence compliance. UMSU should consider further action including a comprehensive campaign around rights at work as well as the potential of highlighting businesses that are doing the right thing with stickers and encouragement for students to patron these businesses rather than those not fulfilling required legislation.

Motion: That Students' Council calls upon MUSUL to outline the practical steps that they will take to address the issues with Union House tenants not paying minimum wage or providing adequate workplace conditions, as required by law.

Mover: Nellie Montague

Seconder: Hana Dalton

Stephen Smith and Steven Connolly declared their conflict of interest as Directors of MU Student Union Ltd.

Rachel said that she found a column from 2005 in *Farrago* by the Welfare Officer on workers' rights, and suggested that the 2016 Media and Welfare Departments look at doing something similar.

Andrea said that we should be able to identify which businesses are compliant through a campaign.

Rachel said that this has to be opt-in for businesses.

Patrick Clearwater requested the motion be read, to which Martin read the motion.

Patrick said that both UMSU and MUSUL are the wrong organisation to pursue this, and that it must go to the Fair Work Ombudsman.

Andrea proposed amending the motion to include "encourages UMSU to run an awareness campaign."

Steven Connolly said that we should leave it as is.

Procedural motion: To move to a vote.

Mover: Pat Dollard

CARRIED

Motion 19: That Students' Council calls upon MUSUL to outline the practical steps that they will take to address the issues with Union House tenants not paying minimum wage or providing adequate workplace conditions, as required by law.

Mover: Nellie Montague

Seconder: Hana Dalton

CARRIED

ABSENTION: Steven Connolly

10.4 University of Sydney Representative Council

Preamble: The University of Sydney is a silly place. In the last week its Students' Representative Council (SRC) descended into horseplay in the election of their council executive. This seems very typical of the behaviour we've come to expect from this bunch. Now that's not to say everything they do is bad or that Sydney or its university are bad. Some of my friends are from Sydney. But the scumminess of their student political landscape is clearly abhorrent. As fellow student representatives it is our duty to set them a good example, and to tell them when they need to up their game. Because god dammit they're making us all look bad!

Motion: That the Council condemns the actions and behaviour of the University of Sydney Representative Council at their Representatives Elect Meeting.

That the Council directs the President to write a letter to the USyd SRC detailing:

- How the actions of their representatives at their meeting was childlike and naughty, and that they should not be proud of what happened;
- How their actions make other student representative organisations look bad;
- How the University of Melbourne's Students' Council is wonderful;
- How we are all civil, kind, and generally lovely towards each other;
- A count of how many times the police have been called on us (Hint: It's zero);
- How and Why the USyd SRC should be more like us.

Mover: Itsi Weinstock

Second: Conor Serong

LOST

10.5 Periscope at NUS National Conference

Preamble: At the University of Sydney SRC meeting a group of student journalists used the video filming application 'Periscope' to live stream the proceedings of the meeting. In addition to the considerable media coverage this meeting received in the Sydney Morning Herald and Junkee 300 people from across the country watched live coverage of the meeting.

Historically, the National Union of Students (NUS) National Conference has voted against the use of recording equipment on conference floor, citing concerns about how the media will report the actions of conference. A list of other organisations who 'live stream' their conferences include NUS UK, FIFA and the Australian Labor Party. Considering the large financial amount that UMSU contributes to NUS, the largely prohibitive costs for regular students to attend conference (minimum \$200) and our ongoing calls for transparency it is integral that we encourage conference delegates to support allowing recording equipment on conference floor.

Motion:

1. That Students Council reaffirms our commitment to accountability, transparency and accessibility for all events, including off campus organisations we financially contribute to.
2. That Students Council calls on our elected delegates to, if a motion comes up, to oppose any motion, which would prohibit student journalists from covering the NUS National Conference.

Mover: Pat Dollard

Second: Andrea Bozic

Procedural motion: To consider 10.4 and 10.5 *en bloc*.

Mover: Pat Dollard

CARRIED

Martin Ditmann read the motion aloud, and Itsi and Conor spoke to their moving rights.

Pat Dollard exclaimed: "it's pretty cooked!"

Lynley said that it was not Students' Council's role to condemn the University of Sydney Union, especially given the behaviour at the end of the previous meeting. She also pointed out Lachlan McCall's t-shirt, which said "Fucko" on it, mocking Jade Eckhaus' outburst at the last meeting.

Rachel said that UMSU's culture was much better than at USU.

Procedural motion: To consider 10.4 and 10.5 separately.

Mover: Steven Connolly

CARRIED

Procedural motion: To move to a vote on 10.4.

Mover: Stephen Smith

CARRIED

Martin calls for order.

Motion 20: That the Council condemns the actions and behaviour of the University of Sydney Representative Council at their Representatives Elect Meeting.

That the Council directs the President to write a letter to the USyd SRC detailing:

- How the actions of their representatives at their meeting was childlike and naughty, and that they should not be proud of what happened;
- How their actions make other student representative organisations look bad;
- How the University of Melbourne's Students' Council is wonderful;
- How we are all civil, kind, and generally lovely towards each other;
- A count of how many times the police have been called on us (Hint: It's zero);
- How and Why the USyd SRC should be more like us.

Mover: Itsi Weinstock

Seconder: Conor Serong

LOST

Martin names Conor Serong for consoling with Itsi Weinstock.

Discussion moves onto agenda item 10.5.

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1. That Students Council reaffirms our commitment to accountability, transparency and accessibility for all events, including off campus organisations we financially contribute to.
2. That Students Council calls on our elected delegates to, if a motion comes up, to oppose any motion, which would prohibit student journalists from covering the NUS National Conference.

Mover: Pat Dollard

Seconder: Andrea Bozic

Daniel Sullivan says that a conference he is involved in would not be able to broadcast, due to the remote location.

Pat Dollard calls: "Shame!"

Sarah Xia asks for the preamble to be read aloud, Martin reads the preamble aloud.

Rachel says that voting against this motion is a voting against transparency.

Martin Ditmann requests from the Chair that this be a named vote.

Sarah Xia left at 2:02pm

Motion 21: Preamble: At the University of Sydney SRC meeting a group of student journalists used the video filming application 'Periscope' to live stream the proceedings of the meeting. In addition to the considerable media coverage this meeting received in the Sydney Morning Herald and Junkee 300 people from across the country watched live coverage of the meeting.

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Mover: Pat Dollard

Seconder: Andrea Bozic

CARRIED

FOR: Itsi Weinstock, Danielle Bagnato, Pat Dollard, Lachlan Gell, Steven Connolly, Lachlan McCall, Joshua Rose (for Stephen Mitas)

AGAINST: Nil

ABSTENTIONS: Destan Dikbas

10.6 Education Celebration

Motion 22: To move \$500 from Education Department line Campaigns, Special Projects and Events for an end of year celebration for the Committee and Education Collective, and to move \$24 from budget line Campaigns, Special Projects, and Events for costs associated with the Science Major survey.

Mover: Nellie Montague

Seconder: Conor Serong

CARRIED

10.7 NUS Delegates

Motion 23: To approve \$7,000 to pay for registration for UMSU's delegates to NUS National Conference.

Mover: Rachel Withers

Seconder: Hayden Michaelides

CARRIED

10.8 C&S Stationary – Archiving

Pat Dollard spoke to his speaking rights: "I like history. I like archives. I'll support this."

Motion 24: To approve up to \$20 from Clubs & Societies budget line Stationary to pay for binding and other costs for archiving.

Mover: Stephen Smith

Seconder: Pat Dollard

CARRIED

11. Other Business

11.1 Discussion Item – Laptop Chargers

Conor had discussed laptop chargers with the Info Desk, and they supported the notion of this, but were uncertain how to implement this.

Shanley Price left at 2:08pm

Andrea Bozic left at 2:09pm

11.2 General Manager's report

Justin was invited to give any comments on his report.

Nellie asked Justin about the Policy Officer role. He had spoken to the University who were sympathetic to the proposal, but asked to delay this until the SSAF allocation discussions.

Conor asked about Adam Green's departure from AV@Melbourne. Justin said that he had received a better job offer, and that there were no issues within AV@Melbourne to report.

Meeting closed at 2:12pm