

Do Not Assume

1. You know anyone else's experience of gender and sexuality, or other details about their personal background. Do not make assumptions or statements about what is 'normal'.
2. We have the same level of background knowledge. Try to clarify when someone makes a mistake. Avoid insider language like acronyms.
3. We have the same values of what is inherently wrong or right.
4. That it is the responsibility of other individuals to police your language.

Do Assume

1. That all women are welcomed and valued in UMSU Women's spaces, including trans women and those identify as non-binary and experience oppression because of being perceived as a woman.
2. That sex workers use UMSU Women's spaces and are entitled to be respected.
3. That we welcome women of faith to use UMSU Women's spaces for prayer. Please be considerate where prayer practice may require silence.
4. That we all come from different backgrounds and we all have an equal right to the freedom to be self-expressive without fear of being uncomfortable, unwelcome, or because one's biological sex, cultural background, age, mental/physical ability, sexual orientation, race/ethnicity, gender expression, class.
5. That every everyone in UMSU Women's Spaces are entitled to respect based on the respect they extend to other perspectives and experiences.

Do Understand

1. That this policy covers the UMSU Women's Department in all spaces – Including digital spaces run by the UMSU Women's Department, events run by UMSU Women's, The Women's Room, and The Women's Department Office.
2. That the UMSU Women's Officers wield the power to remove someone who violates this policy from a safe-space if they deem behaviour to be unsafe. This extends to all stated platforms, and is up to the discretion of the Women's Officers.