



University of Melbourne Student Union

Meeting of the Students' Council

Agenda

2:30pm, Friday the 17th of August, 2018

Meeting 14(18)

Location: Founders Gallery, Elisabeth Murdoch Building, Southbank Campus

1. Procedural Matters

- 1.1 Election of Chair
- 1.2 Acknowledgement of Indigenous Owners
- 1.3 Attendance
- 1.4 Apologies

Councillors: Katie Doherty

Office Bearers: Lucy Turton

- 1.5 Proxies
- 1.6 Membership

Hanady Kaik has resigned as Students of Colour Representative. Rory O’Kane has been caused to resign as General Representative under C58.1(e).

- 1.7 Adoption of Agenda

2. Confirmation of Previous Minutes

- 2.1. Minutes of Meeting 13(18), for confirmation

3. Conflict of Interest Declarations

4. Matters Arising from the Minutes

5. Correspondence

6. Office Bearer Reports

- 6.1. Please see the attached document: Office Bearer Reports.

President	Submitted
General Secretary	Submitted
Activities	Submitted
Clubs & Societies	Submitted
Creative Arts	Not submitted
Disabilities	Submitted
Education (Academic Affairs)	Submitted
Education (Public Affairs)	Submitted
Environment	Submitted

Indigenous	Submitted
Media	Submitted
People of Colour	Submitted
Queer	Submitted
Welfare	Submitted
Women's	Not submitted
Burnley	Submitted
Victorian College of the Arts	Submitted

6.2. Please see the attached document: Office Bearer Recommendations.

7. Chief Executive Officer's Report (*in confidence*)

7.1. Financial Reports, July 2018

8. Other Reports

9. Operational Business

9.1. Appeal against Disaffiliation, Greens on Campus

9.2. Student Initiative Grant Report, Wildfire

9.3. Student Initiative Grant Report, Rural Ball

9.4. Student Initiative Grant Application, VCA Dance Graduation Ball

9.5. Volunteering Policy

9.6. Alcohol Policy

9.7. Leave, Cecilia Widjojo

3rd September to 7th September

10. Motions on Notice

10.1. Working While Studying Translation

10.2. Separate Reporting

10.3. Affirmation of QC 2018 Motion Regarding NUS Queer/LGBTI Officer

11. Motions Without Notice

12. Other Business

13. Next Meeting

30th August, 3pm, as scheduled

14. Close

10.1. Working While Studying Translation

Preamble: As part of the UMSU Education and Welfare Department’s efforts to educate students at the University of Melbourne about their rights in the workplace, we have been liaising with the Migrant Workers’ Centre—a recently established legal and advocacy body operating out of Victorian Trades Hall—in order to fund the translation of a 2016 publication from the UMSU Education Department and the Malaysian Progressives on campus into a number of different languages. This publication, a booklet called “Working While Studying”, outlines a number of different ways that students can ensure they are being paid properly and otherwise treated fairly in their place of employment. The booklet file attached in the appendix is almost exactly what we would be translating, with some small alterations to be made reflecting changes in award and minimum wages since its original publication.

The list of languages we seek to include in our translations are:

- Simplified Chinese
- Bahasa Indonesian
- Spanish
- Korean
- Malay
- Tamil

Each translation is quoted at \$895 including GST. This would not cover payment for printing, as Trades Hall and UMSU would be printing different numbers of different versions of the booklet. All up, the total for the translation costs is \$2695, including GST. The selection of these languages is based on advice we have received from Victorian Trades Hall as to which languages are most commonly spoken by migrant workers in Australia.

Motion: to pass \$4027.32 from the Whole of Union budget line to pay for the translation of the “Working While Studying” booklet into Simplified Chinese, Bahasa Indonesian, Spanish, Korean, Malay and Tamil.

10.2. Separate Reporting

Preamble:

Anyone who has been involved in UMSU for more than a few years will be aware that a main issue Office Bearers face is tension with-in their own department. This often arises from OB’s not contributing equally to the department. While this is not a universal experience for office bearers it is common to varying degrees. Separate OB reports have been proposed as a potential solution for two main reasons:

1. It allows each office bearer to receive credit for the work they complete.
Different people have different work ethics and it is naïve to think that in such a flexible role all parties will commit the same amount of time to the office. Sometimes it is only a small discrepancy but when there is a difference of several hours every week it can be trying. With joint office bearer reports there is little avenue for any form of individual recognition which is arguably the root cause of strain. The purpose of this is not to shame or make a competition about who can get more done. It is about OB’s knowing that their contribution to the department as an individual is being acknowledged
2. It allows for better self-reflection and self-awareness. In a role where there are no real KPI’s or set structure it is very easy to get caught up in a semester and neglect UMSU duties. With joint office bearer reports it is easy to hide behind the word “we” and not need to acknowledge lack of productivity. Being required to write your own report means that no one can avoid evaluating their

productivity and can serve as a real wake up call if needed. It has the potential to help keep everyone on track with their own goals for their term too.

In general, it provides more transparency and accountability in the organisation as OB's cannot get by using "we" and know that they will have to report on their own individual actions. It also provides council and committees with a much clearer picture of what is occurring in an office.

It is being proposed as a three-month trial, to test how it works in practice, mainly to see if it causes any significant inconvenience for OB's. The main issue I would see arising from this system is for departments where OB's work closely together, the reports may have a lot of overlap. While there is no intention to inconvenience the more balanced departments the purpose is to help the less balanced departments run smoother. On the whole this have been a better year than most, in regard to OB's co existing peacefully, so please do not feel targeted. If this trial occurs with no major negative feedback from the OB's in a "good year" I believe it should be made permanent because it will really help the functionality of UMSU in more trying years.

Motion: To direct all departments with more than one office bearer to provide the General Secretary with notice that they will be presenting separate reports to Student's Council and their respective committees for the next three months (to October 17th).

Mover: Kayley Cuzzubbo

Basic Example Submission:

_____Department

OB 1:

Key activities

Plans for next council

OB 2:

Key activities

Plans for next council

Joint Matters:

Minutes

Budget

10.3.

CWs: References to harassment, misgendering, transphobia

Preamble: Queer Collaborations 2018, Australia's largest national queer student conference held in Brisbane this year, called for the removal of NUS LGBTI/queer Officer Jasmine Duff for instances of transphobia, bullying and intimidation unbecoming of a national representative. Multiple students spoke to their experiences with Duff as making them feel harassed, unsafe, targeted and intimidated, often on the basis of sexuality and gender identity, and multiple queer officers felt she was not meeting the constitutional requirements set by the NUS for the NUS LGBTI/queer officer, and not doing enough to collaborate and empower queer departments. Recognising that Queer Collaborations is the largest representative queer student body in

Australia, the Student's Council should affirm Queer Collaborations' call for Jasmine Duff's resignation.

Motion:

1. That the UMSU Student's Council publicly affirms the motion presented and passed at Queer Collaborations 2018 (attached) calling for Jasmine Duff's resignation as NUS LGBTI Officer.