



University of Melbourne Student Union

Meeting of the Students' Council

Agenda

1:00PM, 03rd of May 2019

Meeting 10(19)

Location: Private Dining, Union House

1. Procedural Matters

- 1.1 Election of Chair
- 1.2 Acknowledgement of Indigenous Custodians
- 1.3 Attendance
- 1.4 Apologies

Councillors: Amelia Reeves, Ari Sandler

Office Bearers: Ruby Perryman

- 1.5 Proxies

Lucy Turton to Jacinta Dowe (when out of room), Amelia Reeves to Lucy Turton, Amelia Reeves to Catriona Smith (when Lucy out of room)

- 1.6 Membership

No changes to membership

- 1.7 Adoption of Agenda

2. Confirmation of Previous Minutes

- 2.1. Minutes of Students' Council, Meeting 7(19)
- 2.2. Minutes of Students' Council, Meeting 8(19)
- 2.3. Minutes of Students' Council, Meeting 9(19)

3. Conflicts of Interest Declaration

4. Matters Arising from the Minutes

5. Correspondence

- 5.1. Red Cross Club Disaffiliation Appeal
- 5.2. Mandarin Christian Fellowship Disaffiliation Appeal

6. Office Bearer Reports

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|------------------------------|---------------|
| President | Submitted |
| General Secretary | Submitted |
| Activities | Submitted |
| Clubs & Societies | Submitted |
| Creative Arts | Submitted |
| Disabilities | Not submitted |
| Education (Academic Affairs) | Submitted |

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| Education (Public Affairs) | Submitted |
| Environment | Not Submitted |
| Environment | Submitted |
| Indigenous | Submitted |
| Media | Submitted <i>with recommendations</i> |
| People of Colour | Submitted |
| Queer | Submitted |
| Welfare | Submitted |
| Women's | Submitted |
| Burnley | Not Submitted |

7. Chief Executive Officer's Report

8. Other Reports

9. Operational Business

- 9.1. Student Initiative Grant Application, Moovin' Health (Taste of Events)
- 9.2. Student Initiative Grant Application, Moovin' Health (Rural Ball)
- 9.3. Student Initiative Grant Application, UMMSS, Royal Melbourne Hospital
- 9.4. Student Initiative Grant Application, UMMSS, Northern Clinic

10. Motions on Notice

- 10.1. Farrago Edition 3 Launch at Southbank
- 10.2. Supporting NTEU WWCC Reimbursement Campaign

11. Motions Without Notice

12. Other Business

13. Next Meeting

- 13.1. Meeting 11(19), 13 May @ 11:00am

14. Close

10.1. Farrago Edition 3 Launch at Southbank

We are holding the *Farrago* edition 4 launch at Lionel's, the venue at Southbank campus. We believe that this will help in our efforts to reach out to the Southbank campus, and provide the same events and services there that are available to Parkville students. However, holding the event at Lionel's will incur significant expenses, as we are required to pay for staff, and beverage costs are higher than at the Ida Bar. As this is a cross-departmental event, co-hosted with the Southbank coordinator and reaching out satellite campuses, we are requesting additional funds from Whole of Union to ensure that we are able to afford the event.

Motion: To pass up to \$400 from Whole of Union for the *Farrago* edition 4 launch, to be held at Southbank campus

Moved: Katie Doherty

Seconded: Carolyn Huane

10.2. Supporting NTEU WWCC Reimbursement Campaign

A speak out has been planned by casual and sessional tutors & lecturers at the University of Melbourne to raise awareness of the differential working conditions for casual and sessional staff. This includes the lack of space for student consultation, lecture preparation, and widespread underpayment for student consultation for over half of the staff at the University of Melbourne.

As sessional lecturers and casual tutors we feel that our job is crippled by the fact that we routinely do not have printing access, suitable computer access, or dedicated work spaces to engage students for consultation nor to prepare for our lectures. When we have brought up these issues with University HR or Heads of School, we are told it is a choice between giving casual staff space or giving PhD researchers space when it shouldn't have to be a choice at all. We refuse to be pitted against our fellow PhD researchers many of whom are also casual staff. In addition, we are often not compensated for the hours of work associated with student consultation.

To add insult to injury, over 4,000 casual staff had to pay the working with children check fee this year – even though permanent staff were compensated. While several schools and faculties have chosen to reimburse casual staff after over 700 staff and students signed our online petition, many more schools and faculties such as Science, FBE and Engineering have chosen to ignore our request.

Recently, Human Resources decided to cut off casual staff emails in between semesters even though it is acknowledged that the majority of casual staff are long term casuals. This would not only be detrimental to the student experience but would also stifle our research as many casual staff are early career academics trying to establish their careers and need the connection to the University to do this.

We have had enough of this treatment. We are not second class workers and we will not be treated as such.

The NTEU sessional and casuals network at UoM, with the support of the NTEU Branch Committee, are holding this event to bring to the forefront what is happening to employees behind the scenes at one of the most prestigious tertiary workplaces in Australia. Our working conditions are affecting our teaching and tutoring and taking away from students and their learning experience.

We want:

- All casuals to be reimbursed for the Working With Children Check
- The University to reverse the casual email cut off. Casual email access must continue between contracts
- Adequate consultation space and desks for casual staff and PhD students for student consultation and lecture preparation

Motion: That UMSU endorses the NTEU Speak Out – Casuals Campaign event and allow the NTEU to use our logo on their relevant promotional material.

Moved: Elizabeth Tembo

Seconded: Dominic Ilagan